



# Exploring Accounting Fundamentals and Key Performance Indicators for Your Pharmacy's Success

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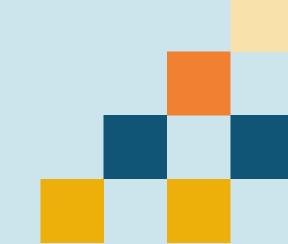
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### **Disclosure Statement**

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## Pharmacist and Technician Learning Objectives

- 1. Review accounting best practices and tips for managing cash flow.
- 2. Discuss key performance indicators and their impact on pharmacy reimbursement models.
- 3. Summarize current reimbursement models and recent changes to the reimbursement landscape.



## Current Reimbursement Models and Recent Changes to the Reimbursement Landscape



### **Current Reimbursement Models**

- Low or Below Water Reimbursement Rates
- Trends in Reimbursements
- Brand vs. Generics
- Diversified Revenue



# Accounting Best Practices and Tips for Managing Cash Flow



### Fundamental Accounting

Fundamentals are key to outperforming industry averages. Successful pharmacies have a strong accounting foundation:

- Provides real-time information
- Allows owner to be proactive
- Delivers key insights to trends, strengths, and weaknesses
- Opens the door to tax planning and mitigation
- Provides opportunity for pharmacy owner to shift focus to patient care and growth



### Fundamental Accounting

- Daily, Weekly, and Monthly Processes
- Segregation of Duties
- Technology utilization for receivables and inventory
- Maximize automation for accounts payable
- Online accounting systems with automatic downloads
- Timely month-end processing/adjusting
- Integrity in the balance sheet



### Tax Planning

- Accrual to Cash Accounting
- Depreciation (Section 179)
- Qualified Business Income Deduction (Section 199A)
- Cost Segregation
- Buy/Sell Tax Considerations
- Retirement Planning
- Pending Tax Legislation....



## Tips for Managing Cash Flow



### Tips for Managing Cash Flow

- Diversified Revenue
- Brand vs. Generic
- Maximizing Cost of Goods/Inventory
- Review PBM Contracts
- Payroll Percentage
- Script Audit Logs: New Scripts vs. Refills
- Third Party Reconciliation
- Tax Planning



## Key Performance Indicators and Their Impact on Pharmacy Reimbursement Models



### KPIs and Benchmarks

- Current Ratio (Current Assets/Current Liabilities): Greater than 2.5/1
- Average Inventory Turns: Greater than 20
- Average Outstanding AR Third Party: 21 days
- Equity to Assets: 40-60%
- Average Gross Margin: Greater than 20%
- Gross Payroll as a % of Revenue: Must be less than 10% for Retail
- Overhead as a % of Revenue: Less than 6%
- Net Bottom Line: 3-7%



## Case Study Discussion



### Case Study

- John A. and Bill B. own Edenton Pharmacy Partnership each 50/50.
- Half-way through 2024 they finally decide they should check the financial statements since their bank account seems to be getting worse.
- Most recent set of financial statements (dated 12/31/2023):
  - Profit & Loss Statement shows: Gross profit is 16% and it's usually 25% plus.
  - Bottom Line shows a loss: Historically, they are very profitable and don't really worry about the financial statements.
- John is discouraged at this point, but Bill is happy he won't have any tax liability.
- What should John and Bill do from here? What areas of concern do you see?



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